

THE MITTAL TIMES

VOLUME 1/ ISSUE 8/ AUGUST 2024



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Mittal
Group of Institutes

ENGINEERING - POLYTECHNIC - ITI - PHARMACY - MANAGEMENT - EDUCATION - LIFE SCIENCES

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AUGUST

UNBOSSING: A NEW WORKPLACE TREND REDEFINING AUTHORITY AND HIERARCHIES



A wave of trends has hit the employment landscape over the past few years. Some have improved the workspace and others have been disruptive. Here is another addition to that list: “unbossing”.

The basic idea of unbossing is to eliminate the middle management and implement restructuring in order to allow employees to communicate directly with the leaders. Now, just like every coin has two sides, this trend has a few upsides as well as downsides. The key here is to understand how this trend impacts associate to managerial-level employees, how organisations can leverage it, and what are a few repercussions one should be aware of.

Unbossing – The what and the why

Unbossing as a trend emphasises implementing a decentralised approach in order to remove the middle management and create autonomous and self-sufficient teams. This reduces hierarchical complexities, encouraging easier and open communication avenues between the front-line employees and the senior management, says RP Yadav, Chairman and Managing Director, Genius Consultants Limited.

The concept of “the oldest in the room is always the wisest of all” is now rendered null and void, he says.

According to recent reports, GenZ will account for almost 27% of the global workforce by 2025, and the mindset of this population is very different. Unbossing allows people of this generation to fast-track work and enhance their creative and dynamic exposure, and also enables them to work with ownership. With the advent of AI, companies are anyway focusing on reducing redundant positions for effective time and cost management, Yadav explains

According to Aditya Narayan Mishra, MD and CEO of CIEL HR Services, technology has been aiding the widespread adoption of unbossing. The work of the middle managers — whose role has been to monitor performance, delegate work and coach employees — has become a lot easier with technology. It has led to reduced dependence on the middle-level workforce. The concept has been prevalent in startups and the industry has seen its benefits.

Read more at:

https://economictimes.indiatimes.com/jobs/hr-policies-trends/unbossing-a-new-workplace-trend-redefining-authority-and-hierarchies/articleshow/112800893.cms?utm_source=contentofinterest&utm_medium=text&utm_campaign=cppst

MITTAL GROUP OF INSTITUTES NEWS

MITTAL INSTITUTE OF EDUCATION INAUGURATES 2024 INDUCTION WEEK FOR UG STUDENTS

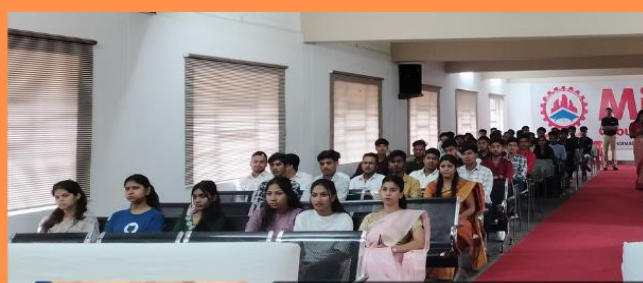
The Mittal Institute of Education kicked off its 2024 Induction Week with an inaugural function that saw enthusiastic participation from 200 undergraduate students.

Introduction: The Mittal Institute of Education marked the beginning of the 2024 Induction Week for its undergraduate students with an inaugural function that combined inspiration, learning, and environmental stewardship. The event was organized to welcome the new batch of students, offering them a glimpse into the institute's values and community spirit.

Event Proceedings: The function commenced with a warm welcome extended to the students and dignitaries. This was followed by a ceremonial lamp-lighting, symbolizing the dispelling of ignorance and the ushering in of knowledge. The MIE's Principal Dr. Simrina Singh, in her opening remarks, emphasized the importance of holistic education and the need for students to engage actively in both academic and extracurricular activities.

Keynote Address: The highlight of the event was the keynote address by Swami Narsimhanand ji. His speech resonated deeply with the students as he spoke about the importance of moral values, self-discipline, and the pursuit of knowledge. He encouraged the students to embrace the opportunities offered by the institute and to strive for excellence in all their endeavors. The students listened intently, and the speech was met with resounding applause.

Plantation Drive: Following the inaugural ceremony, the students participated in a plantation drive organized within the institute's premises. Demonstrating their commitment to environmental conservation, the students planted fifty fruit trees. This initiative not only served as a practical lesson in environmental responsibility but also fostered a sense of unity and purpose among the new batch.



INDEPENDENCE DAY CELEBRATION AT MGI



On August 15, 2024, Mittal Group of Institutes (MGI) celebrated India's 78th Independence Day with great enthusiasm and patriotic spirit. The event was marked by a series of activities that reflected the pride and honor of the occasion. The entire MGI community, including students, faculty, and staff, came together to commemorate this significant day in the history of the nation.

The atmosphere was filled with patriotic songs, and the campus was beautifully decorated in the colors of the Indian flag.

Introduction by Host Dr. Zafar Khan

The event was anchored by Dr. Zafar Khan, who welcomed the esteemed guests, students, and faculty to the celebration. His introduction set the tone for the day, emphasizing the importance of Independence Day and the significance of the activities planned.

Flag Hoisting Ceremony

The flag hoisting ceremony was the central moment of the celebration. MGI Chairman Sir, Mr. Surendra Mittal Sir was invited to hoist the national flag. As the tricolor unfurled, the crowd stood in attention, and the national anthem, "Jana Gana Mana," was sung with great reverence.

Speech

Following the flag hoisting, Dr. Zafar Khan invited Colonel F.B. Allavali, to address the gathering. After his inspiring words, MGI Chairman Sir, Mr. Surendra Mittal Sir delivered his address. He reflected on the significance of Independence Day and the responsibilities that come with freedom.

Cultural Performances by Faculties

The celebration continued with cultural performances by the faculty members.

Felicitation of NCC Achiever Student

A special moment in the event was the felicitation of an NCC achiever student who had excelled in various NCC activities at the state and national levels.

INTERNSHIP AT FDA, BHOPAL

A VALUABLE LEARNING EXPERIENCE FOR MITTAL INSTITUTE OF PHARMACY STUDENTS

August 9, 2024

The students of Mittal Institute of Pharmacy are currently participating in a one-month internship program at the Food and Drug Administration (FDA), Bhopal. This internship provides an invaluable opportunity for the students to gain hands-on experience and insight into the critical functions of drug regulation and public health safety.

The FDA, Bhopal, is an autonomous department under the Public Health and Welfare Department, Government of Madhya Pradesh. It plays a pivotal role in ensuring the safety, quality, and efficacy of various products, including food, pharmaceuticals, and cosmetics. Through this internship, students are exposed to the real-world applications of their academic knowledge, learning about the processes involved in product regulation and the rigorous standards maintained to protect public health.

During the internship, students engage in a variety of activities, including inspections, sample analysis, and understanding the legal frameworks governing the approval and monitoring of drugs and food products. This experience not only enhances their technical skills but also provides them with a broader perspective on the importance of regulatory practices in the healthcare industry.



The one-month program is designed to bridge the gap between academic learning and professional practice, preparing the students for their future careers in the pharmaceutical field. The internship at FDA, Bhopal, is a stepping stone for these budding pharmacists, equipping them with the knowledge and experience necessary to contribute effectively to the industry.



MIE STUDENTS' VISIT TO THE REGIONAL SCIENCE CENTRE



Students from Mittal Institute of Education (MIE) visited the Regional Science Centre to attend a seminar on the "Indian Space Program: Past, Present, and Future." The visit was a part of MIE's commitment to providing its students with opportunities to enhance their knowledge beyond the classroom.

Purpose of the Visit

The primary objective of the visit was to expose students to the rich history and promising future of India's space endeavors.

Interactive Sessions

The seminar also included interactive sessions where students could engage with the experts. Many students asked insightful questions about the challenges and opportunities in space exploration.

Visit to Exhibits

Following the seminar, students toured the Regional Science Centre's exhibits, which provided a hands-on experience of various scientific concepts, including space exploration.



The visit to the Regional Science Centre was a valuable experience for MIE students. It not only expanded their knowledge of the Indian Space Program but also ignited a passion for space science and exploration. The seminar's insights into past achievements, current projects, and future goals left the students inspired and motivated to contribute to India's space endeavors.

MGI NCC ACHIEVEMENT



L.Cdt Pankaj Pandey selected for RDC IGC camp! Your hardwork and dedication have paid off.

Wishing you all the best as you represent with pride and excellence successful enriching experience at the camp!



We are proud to announce that Cadet Anuj Patel participated in the Independence Day Rally at Lal Parade Ground.

His dedication and commitment to representing our college at such a prestigious event is commendable. Congratulations, Cadet Anuj, for your outstanding contribution!



Our college is honored to participate in the Chief Minister's Girl Child Samman and Cash Prize Program, focusing on Women Empowerment.

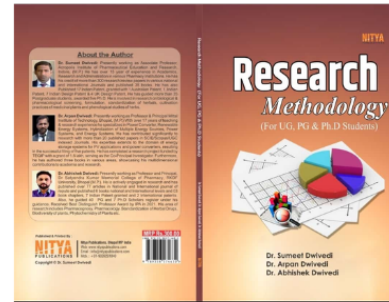
Three SW cadets from our college were part of this event, and our Cadet Captain Niharika Jha was the in-charge from the Naval Unit.



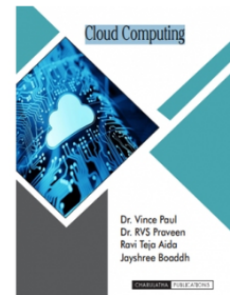
We are proud to announce that Cadet Vandna Jaat has successfully completed the prestigious All India Nau Sainik Camp. Her dedication and hard work have been exemplary throughout the camp.

She has also received her camp kit as a recognition of her participation and efforts.

MGI MILESTONE



DR. ARPAN DWIVEDI - PRINCIPAL, MIT, has published a book entitled **Research Methodology** in affiliation with Mittal Institute of Technology, Bhopal."



PROF. JAYSHREE BODH - ASSISTANT PROFESSOR MIT, has published the first book in affiliation to MIT and it's available online.



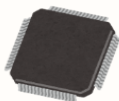
DR. AJAY KUMAR CHOUBEY - ASSOCIATE PROFESSOR & MENTOR (R & D) was invited as an expert on a Doordarshan talk show where Dr. Ajay discussed career options and skill development related to space for Indian youth and jobseekers.

The expert panel included Dr. Ajay Kumar Choubey, and officials from the Regional Science Center, Bhopal. The show was hosted by Ms. Sanyukta Banerjee. The show was produced by Mr. Vivek Parashar (Doordarshan).



DR. KIRTI THAKUR
ASSISTANT PROFESSOR
DEPT. OF ENGG CHEMISTRY, MIT

SEMICONDUCTORS



Semiconductors are materials that have a small electronic bandgap. This bandgap prevents current from flowing at absolute zero, but thermally excited charge carriers can begin to flow at higher temperatures. Semiconductors, notably silicon, are at the heart of the modern microelectronics industry, and also have applications in light sources and detectors.

In addition to consumer electronics, semiconductors play a central role in the operation of bank ATMs, trains, the internet, communications and other parts of social infrastructure, such as the medical network used for the care of elderly, among other things.

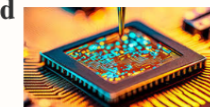


Semiconductors, unlike vacuum tubes, are shock-proof. Furthermore, they are smaller in size, take up less space, and use less power. Semiconductors are extremely sensitive to temperature and radiation when compared to vacuum tubes. Semiconductors are less expensive than vacuum diodes and have a much longer shelf life.



Semiconductor devices are crucial in various electronic products. They are used in diodes to allow current flow in one direction, in transistors for switching and amplification, and in microchips which form the foundation of many modern electronic devices.

CPUs that operate personal computers are also made with semiconductors. Many digital consumer products in everyday life such as mobile phones / smartphones, digital cameras, televisions, washing machines, refrigerators and LED bulbs also use semiconductors.





TEJASVI VATHVI
STUDENT, MIE

TOP 10 TIPS FOR CAUSE BRANDING

1. Select of focus area that alliance with your mission, goal and organisation.
- 2.If you, your employees, and other allies don't believe or invest in your organisation's causes, neither will your audience.
3. Analyse your competitor's cause positioning.
4. Carefully outline rules and responsibility. Set your side on multi-year sustainable relationship with annual measurement of accomplishment for both partners.
5. Don't underestimate the name of your program. It's key to the identify of your campaign.
6. To create a sustainable and effective program start by developing a cross functional strategy team.
7. Leverage both your assets and those of your partners to bring the program to life.
8. Communicate through every possible channel.
9. Go local for your organisation branding.
10. Create new new ideas to stand out in the whole market with your USP.



7 WORDS YOU SHOULD NEVER ~~X~~ SAY IN SALES

I know you are using these words to talk to your customers. However, all these things are decreasing your sales ratio. So, don't worry!

I will tell you some alternative words by which you can improve your sales pitch.

1. Cost , Price ~~X~~ Investment
2. But ~~X~~ Yes and
3. Suggest ~~X~~ Recommend
4. Contract ~~X~~ Agreement
5. Later ~~X~~ As soon as possible
6. I ~~X~~ You
- 7.Expensive ~~X~~ Premium



With this thing you sound professional. And we can present our authenticity and authority.



**MS. AMBIKA SINGH PARIHAR
ASSISTANT PROFESSOR
MBA, MIT**

WOMEN'S ARE SCAMMED !!



Women have performed this rite for a long time. It has long been believed that a woman is dependent on a man since he provides the household income, is the proprietor, the leader, the one with strength and responsibility, and so forth.



All of this is a scam!

A man is treated nicely when he returns from the office, while she always has more work waiting for her because her job never ends She supports her family in addition to being an entrepreneur, breadwinner, leader, housewife, and mother. She must always treat both her home and her place of employment with the same vigor and dedication.

They earns money, she is the one who alters this paper and metal into a home, happiness, peace, and joy. Men are incomplete without a woman; to complete them, a woman goes through suffering and pain and resides a multifaceted life. They have been like solid roots that keep a tree standing. Since, a MAN and his family depends on her for everything, this has been done for years to keep her from discovering her superpowers.

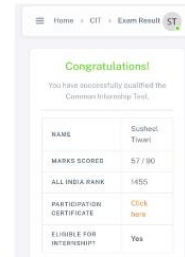
If she discovers out about this, she can do Anything and Everything..



MGI STAR PERFORMERS



ANKIT SAHU
B.TECH STUDENT, has completed
Data Structures and Algorithms course
 with Infosys Springboard



SUSHEEL TIWARI
B.TECH STUDENT has cleared
Common Internship Test exam with
All India Rank 1455



ABHISHEK MISHRA
MBA STUDENT, has completed the
Startup India Certificate Course



NIHARIKA JHA
B.TECH STUDENT, has completed
 the **Java** course from Infosys



KARTIK SADHWANI
MBA STUDENT has earned **NSE**
Quiz Certificate

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